



The Well Society.

Member's Code of Conduct

Policy Version:	2.0	Author:	Philip Speedie
Date:	06.06.2025	Review Date:	06.06.2026

1. Purpose

- As members of The Well Society, we are united by our shared commitment to strengthening ties between the Motherwell Football Club and the community it serves.
- This Code of Conduct sets expectations for all members, ensuring our actions uphold the values, mission, and integrity of the Society.

2. Principles of Conduct

- **Respect and Integrity:** Treat all members, staff, volunteers, and the broader community with respect, fairness, and dignity. Uphold honesty and integrity in all interactions.
- **Community Focus:** Support initiatives that benefit the local community and promote inclusivity, diversity, and engagement within the Society's operations.
- **Accountability:** Act responsibly in contributing to the Society's goals, adhering to its policies, rules, and governance structures.

3. Member Expectations

- **Participation:** Where members choose to, they are encouraged to engage constructively. Share ideas and provide feedback respectfully and thoughtfully.
- **Confidentiality:** Respect the confidentiality of sensitive information pertaining to the Society, its members, and its operations.

4. Prohibited Conduct

- **Harassment and Discrimination:** Avoid any behaviour that could be perceived as harassment, bullying, or discrimination based on race, gender, age, religion, disability, or other protected characteristics.
- **Conflict of Interest:** Disclose and avoid situations where personal interests may conflict with the objectives of the Society.

- **Misuse of Resources:** Refrain from using Society assets, funds, or property for unauthorized or non-Society purposes.

5. Governance and Compliance

- **Adherence to Rules:** Follow the rules outlined in the Society's Articles of Association and other governing documents.
- **Compliance with Laws:** Act in accordance with all applicable laws and regulations relevant to the Society's operations.

6. Reporting and Resolution

- **Raising Concerns:** Members are encouraged to report breaches of this Code to the Society Board in a timely manner.
- **Fair Process:** All reports will be investigated impartially and with confidentiality, ensuring a fair opportunity for all parties to be heard.
- **Consequences:** Violations of the Code may result in disciplinary action, including suspension or termination of membership, as outlined in the Articles of Association.

7. Affirmation

- By joining The Well Society, members affirm their commitment to this Code of Conduct and its principles, fostering a culture of respect, integrity, and community dedication.